



ANTI BRIBERY AND CORRUPTION POLICY

TIS Srl commits to conduct its business with integrity, complying with the Italian laws and FIDI ABC Charter.

In this policy:

“Bribery” consists in offering, promoting, giving, accepting or soliciting an advantage as an incentive for the action. It’s illegal and an abuse of trust. Bribery is an incentive or reward offered, promised or given with the purpose of obtaining a business, contractual, regulatory or personal benefit.

Our Code of Conduct is:

- Never engage in any form of bribery, either directly or through any third party;
- Never offer or make an improper payment, or authorise an improper payment (cash or otherwise) to any individual, including any local or foreign official anywhere in the world;
- Never attempt to induce an individual, or a local or foreign official to act illegally or improperly;
- Never offer, or accept, money or anything of value, such as gifts, kickbacks or commissions, in connection with the procurement of business or the award of a contract;
- Never offer or give any gift or token of hospitality to any public employee or government official or representative if there is any expectation or implication for a return favour;
- Never accept any gift from any business partner if there is any suggestion that a return favour will be expected or implied;
- Never facilitate payments to obtain a level of service which one would not normally be entitled to;
- Never disregard or fail to report any indication of improper payment to the appropriate authorities;
- Never induce or assist another individual to break any applicable law or regulation;

This policy applies to individual employees, agents, suppliers, consultants or any other people or bodies associated with TIS Srl and we expect our business partners to comply with it.

T.I.S. s.r.l. **TRASPORTI NAZIONALI E INTERNAZIONALI - SPEDIZIONI SERVIZIO CONTAINER - IMBALLAGGI - CUSTODIA MOBILI**

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