

ENVIRONMENTAL SUSTAINABILITY POLICY



Intent

This Environmental Sustainability Policy formalises our commitment to supporting the principles of environmental sustainability and recognises that a sustainable environment is central to our lives and our work.

The aim of our Environmental Sustainability Policy is to:

- implement environmental actions within the company
- monitor the environmental actions and improvements internally
- communicate environmental initiatives internally and externally.

Scope

This policy and associated procedures apply to all directors, staff and contractors working for the company.

Policy

T.I.S. Srl respects our relationship with the natural environment and its ecosystems. We acknowledge the adverse impacts that human activity can impose and take actions to prevent degradation of those natural systems.

T.I.S. Srl commits to the following principles and practices:

- Monitoring and managing our environmental performance and working towards targets set to reduce adverse impacts.
- Complying with relevant Italian Republic State and Local environmental policy, practices, regulations and legislation, and industry-specific legislation.
- Reducing the consumption of natural resources in daily operations, including water, paper and energy.
- Maximising the recycling of resources (i.e. using recycled paper for printing, recycled wood material).
- We encourage to avoid as much as possible to print promoting the front/back copy.

- Disposing of waste appropriately through differentiated waste collection based into the following categories in order to reduce as much as possible the not sorted waste:

- A. Plastic
- B. Paper&Cartons
- C. Organic Waste
- D. Glass
- E. Alluminium
- F. Used Batteries
- G. Electrical Appliances
- H. PC and Monitors
- I. Printing Toners
- J. Not sorted waste



- Committing to the principles of preventing pollution to the environment and continual improvement.
- Minimising pollution by taking steps to limit carbon emissions resulting from vehicles, air travel and all services related to transport goods and persons.
 We have recently made investments for the gradual updating of our Truck and Van Fleet to the EURO 6 Emission Category and replace our folkklifts equipment into electrical power supply of last generation.



- Where possible, encouraging suppliers to meet high standards of environmental performance.
- Communicating this policy to all employees, contractors and other stakeholders, as well as making this policy available to the general public.
- Reporting on the company's environmental performance in both internal and external communications, where relevant.
- Reviewing this policy annually and measuring targets and performance as part of that review.

Responsibility and Review

This Environmental Sustainability Policy is the responsibility of the Management of T.I.S. Srl.

This policy was last updated 15-01-2022 and will be reviewed in January 2023.

